

Slide #4 – Operational Reflection: Sustaining Mission Capability Amid Readiness Variability

(What's shaping your choices in your operations)

Has your organization ever appeared fully staffed while becoming progressively harder to schedule, adapt, or sustain?

When operational demands increase, does capability expand with the workforce—or concentrate around a small number of highly relied-upon individuals?

What signals would reveal declining resilience before performance outcomes force the issue into view?